

# Malone Integrated College

## School Uniform Policy



Malone Integrated College  
Respectful **A**mbitious **I**nclusive **S**upportive **E**xcellent



## School Uniform Policy

<p><b>Summary:</b> This policy outlines how the school will implement and manage its uniform requirements in line with current Northern Ireland legislation and Department of Education guidance, ensuring affordability, equality, and clarity for all pupils and families.</p>	<p><b>Additional Notes:</b> This policy operates in line with Department of Education (NI) guidance on school uniform (2024-2026) including requirements on affordability, limiting branded items, and ensuring fair access. It also reflects duties under equality legislation, including Section 75 of the Northern Ireland Act 1998, Human Rights Act 1998, and SEND obligations.</p>
<p><b>Related Policies:</b></p> <ul style="list-style-type: none"><li>- Admissions Policy</li><li>- Child Protection &amp; Safeguarding Policy</li><li>- SEN Policy</li><li>- Positive Behaviour Policy</li><li>- Anti-Bullying Policy</li></ul>	<p><b>The Board of Governors will:</b></p> <ul style="list-style-type: none"><li>- Approve and regularly review the uniform policy.</li><li>- Ensure the uniform is affordable and represents value for money.</li><li>- Limit compulsory branded items and ensure availability from multiple suppliers where possible.</li><li>- Consider equality, religious, and cultural needs when determining uniform requirements.</li><li>- Ensure consultation with parents/carers and pupils.</li><li>- Monitor the impact of uniform requirements on families.</li></ul>
<p><b>Equality &amp; Inclusion Statement:</b> The school recognises the diverse religious, cultural, and socio-economic backgrounds of its pupils. Uniform requirements are flexible and inclusive, accommodating religious dress, medical needs, gender identity, and financial circumstances. No pupil will be disadvantaged due to inability to afford uniform. The school will make reasonable adjustments where required and will avoid indirect discrimination. Financial support options (e.g., second-hand uniform schemes, hardship support) will be promoted. All decisions will align with Section 75 equality duties.</p>	
<p>Date approved by Board of Governors: Monday 20<sup>th</sup> April 2026 Chair of Governors: Mr S. Leonard Principal: Mrs Á. Leslie Review date: 2026-2027 Academic Year</p>	

School uniform plays a valuable role in contributing to the ethos of our College. It supports positive behaviour and discipline and encourages identity with the school.

Uniform at Malone Integrated College is compulsory, and all pupils are expected to wear their uniform with pride. Wearing a uniform ensures pupils of all races and backgrounds feel welcome. It promotes inclusion and good relations between different groups of pupils. It also helps us identify with our 'Malone community'.

Pupils who breach the Uniform Policy will, in the first instance, be dealt with by a member of staff, their Form Teacher, Head of Year or a member of the Senior Leadership Team

*The following transitional arrangements apply to the school skirt and Post-16 blazer*

**Key points**

- *September 2026: New ankle-length grey skirt compulsory for Years 8, 9, 10 & 13 or black trousers*
- *September 2026: Other year groups may continue with the current skirt for 2026–2027 or choose the new one or black trousers*
- *September 2027: New skirt compulsory for all pupils, who choose to wear a skirt*
- *September 2026: New Post-16 Blazer for Year 13*
- *September 2027: New Post-16 blazer for Year 13 and Year 14*

*\*Trousers and skirts remain an option*

**Cost:** Approximate prices are located at the back of the policy. The prices vary based on sizing and supplier.

**Help:** If any family requires support with purchasing uniform/school equipment, please contact the School Manager, all matters will be dealt with discreetly.

**Uniform Donations:** If a family wants to donate used/new items, please drop off at the school office. We ask that donated used items are washed.

**New / Used Donations:** If a family wishes to access donated new or used items, please contact the School Manager, all matters will be dealt with discreetly.

# School Uniform



## School Uniform Items

Supplier details, guide prices and PE kit ordering details are provided on page 9.

<b>JUNIOR/SENIOR SCHOOL UNIFORM</b>	
Navy blazer *to be worn during the school day, to and from lessons	Navy socks with trim / navy socks / black socks (if wearing skirt/trousers) <b>*no white socks</b>
White shirt *must be tucked in	Black tights
School Tie	Plain black leather/leather-look shoes
Navy v-neck jumper with blue and white stripe	Plain black/navy overcoat * over blazer and removed indoors
Black trousers, black socks with black belt *no 'skinny' / 'flared' trousers	College Scarf – Optional *Removed in classes
Grey ankle-length box-pleated skirt	An appropriate school bag must be brought to school every day
Hijab: Plain black or navy only.	

<b>Post-16 SCHOOL UNIFORM</b>	
Post-16 blazer *to be worn during the school day, to and from lessons.	Navy socks with trim / navy socks / black socks (if wearing skirt/trousers) <b>*no white socks</b>
White shirt OR blouse (revere collar) *must be tucked in	Black tights
School Post-16 Tie	Plain black leather/leather-look shoes
Navy v-neck jumper with school badge, blue and white stripe	Plain black/navy overcoat *over blazer and removed indoors
Black trousers, black socks with black belt *no 'skinny' / 'flared' trousers	College Scarf – Optional *Removed in classes
Grey ankle-length box-pleated skirt	An appropriate school bag must be brought to school every day
Hijab: Plain black or navy only.	

<b>Malone Integrated College PE Kit – PLAYR-FIT</b>	
Top	Trainers
Shorts	1/4 zip [Optional]
Leggings	Malone Padded Navy Coat [Optional]
Skinny Bottoms	Malone Light Rain Jacket [Optional]
Socks	

## UNACCEPTABLE FOOTWEAR



For those students who need to wear a softer shoe, there must be details provided within the medical register.

School shoes **must not** have a heel which is higher than one inch.

## ACCEPTABLE FOOTWEAR



School shoes **MUST be BLACK LEATHER NO TRAINERS**

### SCHOOL SHOES

School shoes must be black leather.

**No trainers** - Converse, Adidas, Vans etc.

ALL PLAIN BLACK Nike Air Force LEATHER SHOES are allowed.

### UNACCEPTABLE FOOTWEAR

School shoes **MUST NOT** have a heel which is higher than one inch, for health and safety reasons.

Please bear in mind when purchasing school shoes that the footwear above is **NOT** considered suitable.

No visible logos, boots, trainer-style shoes or shoes made with canvas material.

NB: DM-style boots are **not** permitted.

### HOODIES / OTHER NON-UNIFORM ITEMS

Hoodies, half-zips, non-regulation jumpers are not permitted and must be removed before entering the school building and must remain off. Non-compliance will result in confiscation.

No fizzy drinks or energy drinks are permitted on school grounds; they will be confiscated.

### SUMMER UNIFORM

In periods of unusually warm weather, the Principal will notify pupils of any temporary summer uniform adjustments for thermal comfort, such as:

- Wear short-sleeved shirt and tie
- Wear navy/black socks instead of tights
- Remove school jumper
- PE kit must not be worn on non-PE days

**SCHOOL BAGS:** A school bag is required. Bags must be big enough to hold equipment and schoolbooks up to A4 and A3 size.

**MAKE-UP & NAILS:** Make-up and fake tan is not permitted for Years 8 to 12.

Nails must be of a length that is practical and safe to write, type and to participate in practical subjects.

Post-16 make-up should be discreet and appropriate for a school environment. Nails must be of a length that is practical and safe for writing, typing and participating in practical subjects.

**HAIR/HAIR ORNAMENTS:** Hairstyles must be consistent with health and safety: tied back if long. Synthetic braids are not permitted. Extreme hair colours or styles are not permitted, including dip-dye and full or partial shaving of the head (including patterns). Eyebrows that have been dyed, shaved or partially shaved eyebrows are not permitted, except for medical reasons. Plain hair bands may be worn but only of a matching colour to uniform. Caps and hats are not permitted.

**JEWELLERY:** One small plain silver, gold or diamante stud may be worn in each earlobe only — no hoop earrings are allowed. No stretchers or ear bars.

**No piercings** in the upper or mid ear, eyebrows, chin, mouth or tongue are permitted for health and safety reasons. Pupils are permitted to wear one small nose stud on one side of the nose. No other type is allowed, e.g. nose hoops/rings.

A wristwatch may be worn with one bracelet on each wrist. A single chain, e.g. representing the religious symbol of a pupil's faith (such as a cross), is permitted but must be discreet and worn under the shirt/blouse. One ring is permitted on each hand. Jewellery must be removed for Physical Education and other practical subjects, e.g. Home Economics/Hospitality, Technology & Design, Art & Design, Science, etc.

**TATTOOS:** Even if a child has parental permission, it is illegal in the UK for a person under the age of 18 to receive a tattoo.

It is an offence in Northern Ireland for a tattoo artist to tattoo someone under 18 (for which they can be prosecuted). It makes no difference if the minor is accompanied by an adult.

Pupils with tattoos must have them covered by uniform items.

#### **ENFORCEMENT OF THE POLICY:**

It is the responsibility of all staff and Senior Leadership Team (SLT) to monitor and enforce the uniform as part of the day-to-day running of the school.

**Parents have the responsibility to ensure that their child comes to school in the correct uniform.**

**In the first instance:** the Form Teacher should deal with any minor breach of the uniform policy. A message could be sent home via a note in the pupil's homework diary, a letter home or a phone call.

**Subsequently:** the pupil will be referred to the Head of Year.

**Finally:** the pupil will be sent to the relevant SLT Year Group Link or another member of the Senior Leadership Team who will, if necessary, send the pupil home, in agreement with parents, to change or provide a short-term school-based uniform solution for that day.

In the case of jewellery and other accessories which infringe on the policy, a member of staff will ask the pupil to remove the item(s). This will be taken to the Office and may be collected at the end of the school day by the pupil or parent/carer. Further infringement of this policy will result in parents collecting the item from the College office.

The SLT will be the final arbiters in all matters of uniform and dress. Pupils can discuss matters with their Form Teacher to ensure clarity.

#### **COLLEGE INTERVENTIONS FOR NOT WEARING THE CORRECT UNIFORM**

- Pupil given a pair of unused/clean black socks (to keep).
- Pupil given a clear/opaque nose stud retainer (to keep).
- Pupil places inappropriate jewellery/items in an envelope.
- Phone call to parents/guardians to ensure improvement in uniform standards.
- After-school detention e.g. for consistently putting school blazer in schoolbag, non-compliance.
- Pupil given uniform items which school have as spare stock.
- Sent home to get appropriate uniform (in agreement with parents/guardians).
- Internal withdrawal from lessons (for blatant/persistent breaches of the Uniform Policy).
- Potential suspension from school if no improvement.

## **RATIONALE FOR SCHOOL UNIFORM**

### ***Safety***

If all pupils wear a clearly recognisable uniform, it is easy to identify strangers. On the way to and from school it also affords a degree of safety as the pupils are part of a large body of young people who will look out for each other.

### ***Ready to Work***

Putting on uniform is a signal you are going to work hard and learn.

### ***Raising Aspirations***

Pupils have told us that if they look smart, they will have more self-belief and achieve more.

### ***A Sense of Pride***

Uniform and team kits help our pupils to demonstrate pride in their school.

### ***Preparation for the Future***

Many jobs require staff to wear a uniform or there is often a dress code. Uniform helps young people get used to dressing to a prescribed standard and know the difference between formal and informal dress.

### ***Relieves Pupils from Fashion Trend Stress***

Uniform eliminates the stress placed on pupils to purchase and wear expensive, apparel items. It prevents pupils from being pressurised to follow trends.

### ***Value for Money***

Uniform is a relatively inexpensive way of dressing young people for school.

### ***Review of Policy***

The Uniform Policy will be reviewed annually.

**Uniform STOCKISTS:****Gowdys:** 121-131 Woodstock Rd, Belfast BT6 8AB, 028 9045 9052**McCalls:** 20-24 Market St, Lisburn BT28 1AB, 028 9267 5111**The Sports Company:** Park Centre, Donegall Rd, Belfast BT12 6HN, 02890 312711**Truly Fare:** 483 Falls Road, Belfast, BT12 6DE, 028 9023 6374**Warnocks:** 791 - 793 Lisburn Road, Belfast, BT9 7GX, 028 9038 1828**Approximate Pricing Guide [Stockist Prices Vary]:**

Please contact the suppliers to find out about Summer Discounts, Uniform Clubs and Bundle Rates.

<b>Cost varies sizing</b>	
<b>Most uniform is sold during 20% off sale in June and July*</b>	
<b>Bundle deals available**</b>	
<b>Uniform Clubs Available</b>	
<b>JUNIOR/SENIOR SCHOOL UNIFORM COST</b>	
Navy blazer	£39.95 - £45.95
White shirt	£17.99 - £25.99 (for twin pack)
School Tie	£6.99
Navy v-neck jumper	£23.99 - £36.99
Black trousers (no 'skinny' / 'flared' trousers)	£24.99 - £29.99
New grey ankle-length box-pleated skirt	£29.95 - £34.95
Hijab: Plain black or Navy only.	£n/a
Navy socks with trim	£8.50 - £8.99
College Scarf - Optional	£15.00
College Wrap - Optional	£36.99
Malone Padded Navy Coat – Optional (PLAYR-FIT)	£34-£36

<b>PE Kit – Cost varies by kids / adult sizing - Bundle Deals Available</b>	
<a href="https://playr-fit.com/collections/malone-college-students-pe">https://playr-fit.com/collections/malone-college-students-pe</a>	
<b>PLAYR-FIT invest in an Elite Athlete scholarship for 2 senior pupils each year</b>	
Top	£18 / £20
Shorts	£8 / £10
Leggings	£17 / £20
Skinny Bottoms	£17 / £20
Socks	£5 / £6
1/4 zip [Optional]	£24 / £29
Malone Padded Navy Coat [Optional]	£34 / £36
Malone Light Rain Jacket [Optional]	£27 / £31

\***Deliveries take 5-6 weeks** from the time of placing your order – Late orders result in late deliveries.

\*The school has a reserve stock of new PE Kit items for sale – please make contact with the Office.

## **PE Kit Support**

### **Periods 1 & 2:**

-PE Department / or staff member who identifies an issue supports the child/ren with solutions

### **Registration/Assembly:**

-PE Days will be visible on Form Class Notice board

-Form Tutor/HoY will offer options below, they will use CA and School Nurse to support with logistics

### **1. Spare PE kit is available:**

-Spare items given to pupils by School Nurse / PE Department (sign in/sign out spare items)

-Non-regulation items held in the office until end of day

(pupil gives Office Staff an item such as Mobile phone/bus pass which is returned when kit is returned)

-Pupil wears school-provided kit, returns it after PE or end of the school day

(Collects Mobile phone/bus pass)

\*Spare PE kit is either from new stock, if it isn't, it has been laundered by the school

### **2. If spare kit is unavailable / refused:**

School Nurse will work with Office staff to arrange telephone calls to parents/guardians.

Parent/Guardian has options:

-Parent/Guardian brings correct items to school OR

-Parent/Guardian brings change bag to school with any sports kit that can be changed into in the changing rooms (discreet changing facilities available) OR

-Pupil returns home to change into PE Kit and returns to school OR

-Pupil returns home to get change bag with any sports kit that can be changed into in the changing rooms (discreet changing facilities available) OR

-Pupil returns home to Parent/Guardian for the remainder of the day in agreement with Parent/Guardian (least desired option)

### **3. If PE kit is worn on a non-PE day:**

Office Staff will contact Parent/Guardian with options:

-Parent/Guardian brings correct uniform to school, OR

-School Nurse will provide uniform items from school stock (new/laundered), OR

-Pupil returns home to change into school uniform and returns to school

### **4. If a pupil refuses to remove a piercing:**

Office Staff will contact Parent/Guardian with options:

-Parent/Guardian contacted for support with removal OR

-School Nurse assists/guides removal OR

-Pupil returns home to remove it and returns to school OR

-Pupil returns home for parent/guardian to arrange removal e.g. appointment at clinic / place that put piercing in

***Office staff will contact the SLT Year Group Link / Available member of SLT for approval for Going Home options in consultation with families (least preferred option)***